



SearchField

SINCE 2008



OUR BUSINESS

SearchField is a prominent Executive Advisory and Search Firm. Dedicated to partnering with distinct levels of organizations, the firm helps organizations to identify and assess the best leadership talent available needed to successfully meet their business goals. The firm provides mid, senior & CXO level search and selection services and broadly specialize in Internet & Technology, Medical Devices, Data Center, Energy & Infrastructure

SEARCHFIELD
BROCHURE

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OUR SERVICES

Search & Selection

Industry analysis, cultural assessment and the evaluation of existing board and management dynamics provide a backdrop against which we support clients in securing innovative candidates with the experience to lead their businesses.

Industry Research & Talent Mapping

SearchField Mapping services are designed to provide you with an in-depth understanding of specific talent availability and trends, including both passive and active prospective candidates, providing insight in to the employment landscape and competitive market for talent, relative to your specific recruitment needs.



Recruitment Process Outsourcing

SearchField's Project RPO Solutions offer companies scalable and specialized recruitment services that support and extend internal talent acquisition plans

Reference Check

SearchField's verification services take the burden off your teams by delivering fast, precise confirmation of a candidate's educational background, job history, and other credentials so you can be confident in every new hire.

Industry Remuneration & Trend Survey

We can help you build a competitive compensation plan that aligns with your organization's goals and objectives and have the ability to level roles for benchmarking across industry sectors.

GROWTH & INNOVATION

At SearchField, every flourished business is built through deep rooted, value-added relationships and we strive to build such relationships with every client by providing thorough and bespoke advisory solutions. We invest time in understanding the nuances of their work culture and requirements. We work collaboratively with our clients to unearth the best set of talent options that will help our clients execute their business strategy successfully.

Since our inception, we have been passionate about creating a robust, time-tested process that will in-turn create global leadership teams that deliver sustainable value for our clients across multiple industry segments. Our cutting-edge technology platform and a contemporary approach stands to be our greatest substantive differentiator.



RESEARCH

Our clients are increasingly making strategic hiring decisions based on hard data and insights about the talent landscape. SearchField is a Research & Market Mapping oriented firm, providing appropriate data and insights to aid in these decisions. Our highly trained Research Team, utilizes proprietary tools and a bespoke methodology, to systematically map a given market / sector / function, and generate detailed reports on the talent landscape therein. These insights can be utilized for the following purposes:

- **To gain a comprehensive overview of talent availability**
- **To gain an appreciation of challenges and opportunities**
- **To benchmark internal talent against the market / competitors**
- **To obtain accurate Compensation data for targeted roles**
- **To gain other strategic competitor insights**





EXPERTISE

Technology

Business leaders today are caught up in a multifaceted maelstrom. Constantly challenged by disruptors which threaten the very Core of their existing business model. To continue to be successful business leaders must quickly identify how new technologies can open up new business streams or Drive operational excellence. Our Consultants guide business leaders through different growth spurts. We offer expertise in the the following broad areas and are well equipped to assist with other specific mandates unique to your business

Industry Segment

- IT Services
- Big Four Consulting Firms
- CIO Office

Function

- Technology Leadership
- Application and Software Development
- Cyber Security, IT Security and Risk
- Data
- Digital and Innovation
- Infrastructure and Cloud
- PMO and Project Management



EXPERTISE

Internet

Rapid technological advances in digitalization, data and analytics have been reshaping the landscape of IoT. As the industry continues to evolve, organizations strive to understand and integrate new digital capabilities into their operations to succeed in a data-driven world. Our well-established and transformational search capabilities, depth of expertise and global network allow us to access the highly sought-after leaders of tomorrow for the below segments and functions:

Industry Segment

- Gaming
- Ad-Tech
- Digital Marketing
- Marketing Technology & Automation
- Digital Payments
- Crypto-Currency
- OTT Platforms
- E-Commerce Platforms

Function

- Sales & Business Development
- Business & Strategy Leadership
- Customer Success & Account Management
- Legal, Compliance & Corporate Affairs
- Investment & Finance Strategy
- Digital Leaders.
- Product & Engineering
- Project & Marketplace
- Digital Marketing
- Programmatic Operation & Lead



EXPERTISE

Medical Devices & Equipment

The way Health Care and ultimately medical devices are consumed has changed and will continue to change for the foreseeable future. Such forces have a huge impact on how medical technology companies develop design and execute effective business strategies. At SearchField we utilise strategies to find talent that will drive up your medical device value by using highly targeted and proven approach that attracts hard-to-find talent. We draw in the desirable talent by crafting and differentiating your opportunity from all others in the market.

Industry Segment

- Medical Devices
- Disposables
- Implants & Diagnostics
- Specialty Chemicals
- Generics

Function

- Business Leadership
- Commercial Leadership
- R&D Leadership
- Packaging & Design
- Supply Chain & Logistics
- Quality Assurance & Management
- Technical Operations



EXPERTISE

Data Center

SearchField has a demonstrable track record of delivering data centre recruitment services throughout the full life cycle of a data centre. With data centre energy usage increasing steadily along with energy cost, taking control of your technology portfolio has never been so important. To continue to succeed and grow in today's competitive market data centre businesses must ensure that they have an intelligent access to talent with experience and relevant skills needed for technical data centre jobs. We specialise in the below segments across the data centre industry to conduct bespoke data centre recruitment campaigns.

Industry Segment

- Hyperscale & Colocation Services
- Cloud & Hosting
- Networks
- Consulting
- Virtualization
- Infrastructure

Function

- Sales & Business Development
- Presales & Product Development
- Engineering & Technology
- Safety, Civil, HVAC & Project
- Operation & Facility Management
- Technical Leadership
- Business Leadership
- Commercial Leadership
- Finance Leadership
- IT/Cyber Security
- Project Management
- Mechanical, Electrical, Plumbing (MEP)



EXPERTISE

Energy & Infrastructure

Industry leaders in energy and infrastructure are dealing with volatile demand and escalating costs. The job is made more complex by environmental regulations, tax incentives, liberalisation processes and usage targets, amid increasing competition from both existing and new market players.

In this shifting landscape, companies face intensifying competition for talent. The availability of scarce skills is of serious concern, particularly in developing markets in Asia and Africa.

As the demand and supply of talent shifts across the globe, our clients seek senior executives who can support their business objectives in these challenging market conditions. Leaders who are adaptable and can cope with the accelerating pace of change. Leaders who are agile enough to take advantage of opportunities while maintaining a long-term strategic focus.

Industry Segment

- Renewable Energy (Solar/Wind/Hydro/Hybrid)
- Oil & Gas
- Power Generation, Transmission & Distribution
- Construction
- Civil Infrastructure
- Procurement

Function

- Business & Strategy Leadership
- HR Leadership
- Electrical
- Engineering & Technology
- Quality Assurance & Control
- Project Planning & Development
- Project Management
- Environmental Health & Safety
- Finance & Commercial Leadership
- Operation & Site Management
- Legal & Corporate Affairs.

OUR NETWORK & OFFICE

WE ARE EMERGING MARKET SPECIALISTS WITH AN EXCEPTIONAL UNDERSTANDING OF THE ASIAN, GULF AND AFRICAN MARKETS.

Our reach spans across 5 continents as we provide leadership search solutions to clients across multiple industry verticals. Operating out of offices in New Delhi, Mumbai, Singapore and Capetown, SearchField has emerged as the leading talent acquisition partner of choice for clients spanning the length and breadth of Asia and Africa, including Middle East and Russia/CIS

SOMETIMES, OUR PASSION TO FIND THE RIGHT LEADER TAKES US FROM CHINA TO CHICAGO, DELHI TO DAR-E-SALAM, SINGAPORE TO SANTIAGO. AS THEY SAY, THE WORLD IS OUR CANVAS.

OPERATION

MUMBAI | DUBAI | ABU DHABI |
JAKARTA | SINGAPORE